



THE UNIVERSITY OF
SYDNEY

Sydney Peace Foundation Annual Report 2020



“The Foundation eloquently advocates for peace with justice, which is central to achieving fair and just livelihoods, with adequate access to food, health, education, and most certainly to human rights, dignity and freedom.”

Professor the Honorable Dame Marie Bashir AD CVO

“Peace with justice is a way of thinking and acting which promotes nonviolent solutions to everyday problems and provides the foundations of a civil society.”

Professor Emeritus Stuart Rees AM,
Founder of the Sydney Peace Foundation

Sydney Peace Foundation

Who we are

Established in 1998, the Sydney Peace Foundation is a not-for-profit foundation of the University of Sydney. The Foundation is funded by the City of Sydney, and by organisations and individuals committed to peace with justice. The Foundation seeks to create dialogue and partnership between business, media, public service, community, and academic interests.

Vision

A world where humans live in peace with each other and the environment. A fair and compassionate world where justice and human rights are valued, respected, and protected.

Mission

We share ideas about peace with justice to contribute to making our communities, our country, and our world more peaceful and fairer. We seek to influence the public and policymakers through our partnerships and by providing a platform for high profile global leaders who demonstrate that peace is possible. We elevate their voices and showcase their solutions to provide hope and inspiration for all people to make our world the best version of itself.

Strengths

The strength of the Sydney Peace Foundation is our prestigious 23-year record of Sydney International Peace Prizes going to extraordinary and inspiring recipients, and our deep and ongoing relationships with our laureates, the University of Sydney and the City of Sydney. We are committed to building on these foundations and prioritising these and other worthwhile relationships to move to the next level.

Strategic Priorities

VOICE - build a powerful collective voice for peace with justice by educating and engaging citizens

IMPACT - strengthen and expand the impact and reach of our initiatives that demand peace with justice

BUILD - develop a sustainable Sydney Peace Foundation.

What does peace with justice look like?

- The attainment of universal human rights, regardless of one's gender, sexual preference, culture, religion, economic standing or political affiliation.
- Global social justice, where all people can fulfill their basic needs, including sufficient food, water, shelter, sanitation, education, health care and a fair wage for their work.
- The protection and preservation of our precious and fragile environment.
- An end to all forms of violence, from war to poverty, insisting on the resolution of conflict through nonviolent mechanisms.

Executive Council and Staff

Chair

Mr Archie Law

Deputy Chair

Dr Linda O'Brien AM

Executive Director

Ms Susan Biggs

Executive Officer

Ms Katie Gabriel (until April 2020)

Ms Madalyn Busby (June – Dec 2020)

Executive Council

Dr Susan Banki

Ms Susan Biggs*

Ms Melissa Bonevska**

Prof Annamarie Jagose***

Ms Joy Kyriacou

Mr Stephen Lancken

Ms Sonia Sofat

Mr Robert Tsenin

Ms Sarah Winter

* Ex officio member

** Vice Principal Advancement's nominee

*** University Officer Foundations

Strategic priorities, objectives, and projects

In 2020, the Sydney Peace Foundation focused on doing our part to create a peaceful, fair, just, and compassionate world that cares for people and planet.

We focused extensively on the climate crisis. This is because we believe it is an immediate threat. The impact of rising temperatures threatens human rights, peace, and justice. Climate change and extreme weather events, environmental degradation, and water stress lead to hunger, famine, loss of livelihoods, displacement, and irregular migration. Unless climate change is addressed, millions of people will be denied food, water, housing, health, work, and life.

Extreme weather events cause resource scarcity and make land inhabitable, intensifying inequality and conflict. Climate change has a disproportionate impact in conflict-affected and developing countries that depend on agriculture for their prosperity. Climate action is the most pressing peace work of our time.

Our three strategic objectives guided the work we did:

1. **Voice** - We continued to spotlight powerful international and local peacemakers. Extraordinary leaders around the world have powerful solutions for the world's biggest problems. We seek to amplify their voice, share their message, energize public debate, and inspire Australians to act.

We started a new series called 5 Minutes of Peace where we brought five minutes of the best parts of the peace prize lecture from five of our past peace prize recipients. We shared these videos widely in the community.

Part of our strategy is to amplify our partners voices. There are many great solutions to problems that community groups are working towards, and we seek to give these organization's a platform. We also aim to strengthen our connections with likeminded community organizations to leverage what others are doing and contribute to a collective voice on peace with justice issues.

We were privileged to work with Greenpeace on the 2020 Program. Greenpeace Australia Pacific Ltd generously sponsored the Midnight Oil Gold Medal event.

As always, we joined with the City of Sydney for both our Gold Medal events. In the first instance we were provided with the Lord Mayors Offices and the Medal was presented jointly by the Deputy Mayor, Jess Scully and Sydney Peace Foundation Director, Susan Biggs. And in the second instance, the Lord Mayor herself presented the medals to Midnight Oil and gave a passionate speech.

For many years now we have partnered with the irrepressible staff and students of Cabramatta High School, and they did not disappoint this year. Even though the partnership was different because of the pandemic's restrictions on movement, the students made a heartwarming video about peace which we shared and promoted on Peace Day in September.

2. **Impact** - For 22 years now, we have awarded the annual Sydney Peace Prize, Australia's only international prize for peace, however for the first time ever we did not award a prize in 2020 because of Covid-19. Instead we awarded two Gold Medals for Human Rights. The Foundation was thrilled to award the Gold Medal for Human Rights to climate champions Christiana Figueres in the first quarter, and Midnight Oil in the last quarter.

On 12 March, we were honored to award the Gold Medal for Human Rights to Christiana Figueres in the Lord Mayor's Reception Room at the Sydney Town Hall. Christiana gave an impassioned speech about the need for urgent action. Christiana Figueres's visit received widespread media coverage as she was launching her book on the climate crisis.

We were delighted to award the Gold Medal for Human Rights to Midnight Oil on 26 November via, for the first time ever, a digital event. This award was in recognition of

their relentless focus on human rights, and for their environmental activism, their humanity and their drive to promote justice through both their music and their actions.

The event featured an emotional musical tribute by Jessica Mauboy, reflections from civil society leaders about the ongoing impact of Midnight Oil, and an impassioned conversation between the band and journalist Stan Grant. The evening demonstrated that Midnight Oil are passionate as ever about climate action and First Nations rights. They continue to occupy an integral role in the advocacy and human rights space in Australia.

For the first time ever, the Council decided to design and implement an online series we called A Climate of Peace. The Council members and Director recorded a total of 11 interviews with inspiring climate activists that were shared on social media, our website, and through our regular newsletter.

- 3. Build** – We put a good deal of effort into developing a sustainable Foundation this year due to Covid-19 impacts. Despite a huge amount of effort put into fundraising, our revenue was down and consequently we had to bring down our expenses.

The Foundation's work depends on a small group of passionate and committed people. Katie Gabriel, the Foundation's passionate Executive Officer left the Foundation in April after five years of hard work.

The Council decided not to replace Katie Gabriel given Covid-19 was in full swing and we were unsure how it would impact our finances. Instead we hired Madilyn Busby a casual Comms Manager for eight hours a week. Sadly, Maddy returned to her regular job at the end of 2020.

Covid-19 also led to a reduction in hours for our Director, Susan Biggs, from three to two days per week. We are aiming to increase her hours again in 2021.

Because we were unable to travel, we did not visit Canberra or Melbourne in 2020.

As a small organisation we rely heavily on our enthusiastic Council members for their wisdom and support. In 2020 we welcomed Sonia Sofat and Ken Woo to the Council, and they have made important contributions in a short period of time. The Council members went above and beyond in 2020 due to our reducing staff numbers. We formed two productive sub-committees with all Council members joining one of them – Fundraising, and Comms & Partnerships - which met a couple of times a month. We acknowledge and thank the Council for their unpaid effort, energy, and commitment to achieving peace with justice.

Financial Performance

During 2020, the Sydney Peace Foundation undertook diverse fundraising activities. Funds raised from these initiatives and from regular supporters directly contribute to each year's projects and all the behind-the-scenes costs involved in facilitating the year-long program (from digital online videos, to organising and marketing the Gold Medal events, and general operating costs of running the Foundation).

We owe our existence to the generosity of many people. Thank you to our dedicated supporters including Alan and Sue Cameron, Lara Goodridge, Linda and Michael O'Brien, Beth Jackson, David Hirsch, and Robert Thomas, for their generous support this year. Their support is invaluable. The Foundation also received several smaller donations, following the two University appeals, directly targeted phone calls to existing supporters, the Gold Medal events, and throughout the year.

The support of our patron, the Lord Mayor of Sydney, Clover Moore, and the City of Sydney are indispensable, and we are very grateful for this. This year the City of Sydney provided a grant of 50k in untied funding and a venue in the Town Hall at no cost for the Gold Medal event in March.

We are also very grateful for the services provided by the University of Sydney and the Faculty of Arts who ensure we have an office, utilities, equipment, accounting, and other services so we can keep running.

Lastly, thanks to our generous sponsors Claxton Speakers International, NixCo, and Greenpeace Australia Pacific Limited who, through their generous support, ensured we could hold our Gold Medal event in November.

The financial performance for 2020 should be read in the broader context of Covid-19 which has devastated the bottom line of many community organisations. Unlike other non-profits, as we are attached to the University, we were not eligible for Jobseeker, which would have made a big difference to our bottom line.

The loss of the income we would have received from our Peace Week events was very significant. We tried to replace this through a high-quality online Gold Medal event in November, but the income from this event after expenses were considered, was only \$7,161.

Overall there was a net loss of \$20,404 for the year which was actually better than 2019. This loss was largely due to two factors. 1) less profit from ticket sales due to not having our large-scale public events this year, and 2) a decrease in partnerships due to no Peace Prize this year.

Although we dipped into some of our reserves in 2020; because we were able to reduce our expenses markedly, we still have \$83,155 in reserve heading into 2021. We will continue to focus through our Fundraising Committee with renewed vigor on raising revenue in 2021 to ensure sustainability for the Foundation's work.

Looking Ahead

We will be awarding a peace prize in 2021 even if we have to do it online, which we hope very much we won't have to. The annual peace prize recipient will be announced in April or May 2021 and the award ceremony will take place at the end of the year.

In 2021 we also plan to co-host an event mid-year in partnership with Stuart Rees and others.

Thank you again for all your support and we look forward with much optimism to a highly successful 2021.

Income and expenses

The University of Sydney
Sydney Peace Foundation (D7800_ART_FND_PEACE)

Income Statement

for the Year Ended 31 December Calendar Year 2020

	31 December CY2020 \$ D7800_ART_FND_P EACE All Projects	31 December CY2019 \$ D7800_ART_FND_P EACE All Projects
INCOME		
Scholarships, Donations and Bequests	48,211	110,260
Business and Investment Income	7,812	78,272
Internal and Other Income	95,461	152,097
Total Income	151,483	340,629
EXPENDITURE		
Salaries	102,595	157,150
Consumables	773	449
Equipment and Repairs/Maintenance	85	3,519
Services and Utilities	5,114	34,655
Travel, Conferences, Entertainment	227	45,174
Consultants and Contractors	1,975	12,835
Student Costs and Scholarships	-	70,552
Other expenses	61,117	74,956
Total Expenditure	171,887	399,290
Surplus / (Deficit)	(20,404)	(58,661)
Accumulated Funds	103,559	146,954
Accumulated Funds Adjustments	-	15,266
Total Accumulated Funds	83,155	103,559

Balance sheet

The University of Sydney
Sydney Peace Foundation (D7800_ART_FND_PEACE)

Balance Sheet

as at 31 December Calendar Year 2020

	31 December CY2020 \$ D7800_ART_FND_P EACE All Projects	31 December CY2019 \$ D7800_ART_FND_P EACE All Projects
ASSETS		
CURRENT ASSETS		
Short Term Funds	83,155	103,559
Total Current Assets	83,155	103,559
NON CURRENT ASSETS		
TOTAL ASSETS	83,155	103,559
LIABILITIES		
CURRENT LIABILITIES		
NON CURRENT LIABILITIES		
NET ASSETS	83,155	103,559
EQUITY		
Accumulated Funds	83,155	103,559
TOTAL EQUITY	83,155	103,559

Our donors - 2020

\$50,000

City of Sydney

\$5,000 - \$15,000

Greenpeace Australia Pacific Limited
Lara Goodridge
Alan Cameron

\$2,000-\$4,999

Beth Jackson
Linda & Michael O'Brien
Robert Thomas
David Hirsch

\$1000-\$1999

Archie Law
Steve Lancken
Karen Loblay

\$250-\$999

Paul Wand
Paul Munro
Helena Cornelius
Susan Banki
Mary Coupland
Robert Tsenin



And many other generous supporters – too many to name, thank you

Governance

The Sydney Peace Foundation recognises the importance and benefit of reviewing its adoption and alignment with governance principles and provides the following report.

Principle 1 – Lay solid foundations for management and oversight

Nature of the entity

The Sydney Peace Foundation is a part of the University of Sydney ABN 15211513464 and not separately incorporated under a state or commonwealth Act. The Foundation is required to gain prior approval for its fundraising activities from the appropriate University delegate. The Foundation's activities are not-for-profit and covered by the DGR status of the University of Sydney. The University is exempted from the requirement to hold an Authority to Fundraise and obligations upon holders of such an authority but is still required to comply with the balance of provisions of the Charitable Fundraising Act

Roles of board / council and management

The Foundation operates under the authority of the Senate of the University of Sydney, as approved on 3 May 1999 and has no powers of delegation. The Foundation conducts its affairs pursuant to the Foundation Rules and the relevant policies of the University. The Foundation had its annual fundraising plan approved and was partially able to meet its objectives.

Principle 2 – Structure of the council to add value

The Council of the Foundation in 2020 consisted of the following members:

Mr Archie Law

Qualifications and experience: Career with UN and INGOs
Current Term of Appointment [05/18 to 03/21]
Special responsibilities: Chair of the Sydney Peace Foundation
Number of meetings attended [8] eligible to attend [8]

Dr Linda O'Brien AM

Qualifications and experience: Principal, School Leadership at NSW Department of Education, former Chair of School for Life
Current Term of Appointment [03/18 to 03/21]
Special responsibilities: Deputy Chair of the Sydney Peace Foundation
Number of meetings attended [7] eligible to attend [8]

Ms Susan Biggs

Qualifications and experience: Director, Sydney Peace Foundation
Current Term of Appointment [Ex officio member]
Special responsibilities: Director of Sydney Peace Foundation
Number of meetings attended [8] eligible to attend [8]

Mr Stephen Lancken

Qualifications and experience: Mediator and lawyer
Current Term of Appointment [03/18 to 03/21]
Special responsibilities:
Number of meetings attended [8] eligible to attend [8]

Ms Sarah Winter

Qualifications and experience: Partner at Deloitte specialising in human rights
Current Term of Appointment [03/19 to 03/22]
Special responsibilities: Fundraising
Number of meetings attended [8] eligible to attend [8]

Ms Melissa Bonevska

Qualifications and experience: Development Manager, University Foundations
Current Term of Appointment [Ex officio University member]
Special responsibilities: Provost's nominee
Number of meetings attended [1] eligible to attend [8]

Professor Annamarie Jagose

Qualifications and experience: Dean of Arts and Social Sciences
Current Term of Appointment [Ex officio University member]
Special responsibilities: University Officer Foundation
Number of meetings attended [2] eligible to attend [8]

Dr Susan Banki

Qualifications and experience: Senior Lecturer in Human Rights at University of Sydney
Current Term of Appointment [03/20 to 03/23]
Special responsibilities: Philosophical review
Number of meetings attended [7] eligible to attend [8]

Ms Joy Kyriacou

Qualifications and experience: Campaign Manager at Oxfam Australia
Current Term of Appointment [03/19 to 03/22]
Special responsibilities: Fundraising, philosophical review
Number of meetings attended [7] eligible to attend [8]

Ms Sonia Sofat

Qualifications and experience: Digital Director, 350.org
Current Term of Appointment [co-opted till next AGM]
Special responsibilities: Director of the Sydney Peace Foundation
Number of meetings attended [3] eligible to attend [4]

Council members were elected at the Foundation's AGM on 19 March 2020, except for Ms Sonia Sofat who was co-opted in June 2020. There is a Nominations Committee of the Foundation that makes recommendations to the Executive Council, who resolves to fill vacancies outside of the process of election at the AGM. There was not a performance evaluation of the Council undertaken in the reporting period.

Principle 3 – Promote ethical and responsible decision-making

Council members have been provided with the University of Sydney Foundation Governance Guide, Foundation Rules, Code of Conduct, Work Health & Safety policy and the External Interests policy. All these policies are available on the University's Policy Register, as are other relevant University policies regarding harassment, grievance procedures and the Delegations of Authority.

Principle 4 – Safeguard integrity in financial reporting

The annual accounts of the Foundation are prepared by the financial staff of the University, signed off by Dave Oosthuizen and included in this Annual Report to the Senate. The Foundation is part of the University and therefore does not have its own audit sub-committee.

While the Annual Financial Report of the University is audited by the Audit Office of NSW, the Annual Report of the Foundation has not itself been audited

The Foundation undertook the following fundraising appeals¹ during 2020: Annual Tax Appeal x 2, phone calls to top donors, a wealthscan of our database, partnerships, and event sponsorships. In conducting those appeals, we took all reasonable steps to ensure that commissions paid or payable to any person as part of a fundraising appeal did not exceed one-third of the gross money obtained by that person in the appeal² and appropriate particulars of all items of gross income received or receivable, all items of expenditure incurred, including the application or disposition of any income obtained from the appeal and particulars of those transactions to which they related were recorded in the minutes of the Foundation³

Principle 5 – Make timely and balanced disclosure

The Foundation complied with the reporting and disclosure requirements of the Senate. These include an annual budget and this Annual Report

Members and Council have been made aware of the processes for disclosure pursuant to the Code of Conduct, External Interests policy, which include protected disclosure to the ICAC, to the Ombudsman or the Auditor General.

Principle 6 - Respect the rights of shareholders, members, staff, volunteers, clients, and other stakeholders

The Foundation Council and/or membership consist of members of the community, industry bodies and the University whose input is invited via the Annual General Meeting and Council meetings of the Foundation. The following forums/mechanisms have been held during the year to involve stakeholders in election of the Council, activities of the foundation or other stakeholder participation: monthly Council meetings, monthly sub-committee meetings, private meetings, monthly EDM, regular website updates.

Under the Charitable Fundraising Act, the University may be questioned about any appeal on details of the purpose of the appeal such as the appeal target, objectives, distribution of proceeds, and the process to provide answers. During the year the Foundation published information on its website and in digital newsletters which outlines those activities in this annual report. While no specific requests for information were received directly by the Foundation, other enquiries may have been made to other parts of the University.

Principle 7 - Recognise and manage risk

The Foundation recognises its activities within University premises or other premises require risks such as health and safety, environmental protection, privacy, trade practices, and compliance with the Charitable Fundraising Act to be considered and managed. The Foundation has managed these risks during the year by offering an opportunity to discuss OH&S at every Council meeting

¹ See s5 Charitable Fundraising Act 1991 (NSW)

² Reg 9(6) Charitable Fundraising Regulation 2008

³ See s22(2)(b) Charitable Fundraising Act 1991 (NSW)

Principle 8 – Remunerate fairly and responsibly

No member of Council is entitled to receive any remuneration for acting in that capacity except reasonable remuneration on a basis which has first been approved in writing by the University Officer (Foundations)

Members of the Foundation Council may be reimbursed for reasonable expenses after written approval of the University Officer (Foundations). Any such instances are recorded in the minutes of the Council



THE UNIVERSITY OF
SYDNEY



**The Sydney Peace Foundation gratefully
acknowledges our Partners in Peace**

University of Sydney

City of Sydney