

The Sydney Peace Foundation promotes peace, justice, and nonviolence by recognising the world's most important leaders for peace with the Sydney Peace Prize, Australia's international prize for peace.



# Sydney Peace Foundation

## Who we are

Established in 1998, the Sydney Peace Foundation is a not-for-profit foundation of the University of Sydney. The Foundation is funded by the City of Sydney, and by organisations and individuals committed to peace with justice. The Foundation seeks to create dialogue and partnership between business, media, public service, and the community.

## Vision

A world where humans live in peace with each other and the environment. A fair and compassionate world where justice and human rights are valued, respected, and protected.

## Mission

We share ideas about peace with justice to contribute to making our communities, our country, and our world peaceful and fair. We seek to influence the public and policymakers through our partnerships and by providing a platform for high profile global leaders who demonstrate that peace is possible. We elevate their voices and showcase their solutions to provide hope and inspiration.

## Strengths

The strength of the Sydney Peace Foundation is our prestigious 24-year record of Sydney International Peace Prizes going to extraordinary and inspiring recipients, and our deep and ongoing relationships with our laureates, the University of Sydney, the City of Sydney, and our Partners and Sponsors.

## Strategic Priorities

**VOICE** - build a powerful collective voice for peace with justice by educating and engaging citizens

**IMPACT** - strengthen and expand the impact and reach of our initiatives that demand peace with justice

**BUILD** - develop a sustainable Sydney Peace Foundation.

## What does peace with justice look like?

- The attainment of universal human rights, regardless of gender, sexual preference, culture, race, religion, economic standing, or political affiliation.
- Global social justice, where all people can fulfill their basic needs, including sufficient food, water, shelter, sanitation, education, health care, and a fair wage for work.
- The protection and preservation of our precious and fragile environment.
- An end to all forms of violence, from war to poverty, insisting on the resolution of conflict through nonviolent mechanisms.

# Executive Council & Staff

## Chair

Mr Archie Law

## Deputy Chair

Ms Linda O'Brien (until March)

Ms Joy Kyriacou (from April)

## Executive Director

Ms Susan Biggs

## Executive Officer

Ms Niamh Murray

## Executive Council

Ms Lisa Adkins (from November)\*\*

Dr Susan Banki

Ms Susan Biggs\*

Ms Melissa Bonevska (until July)\*\*\*

Mr Felix Eldridge (from July)

Prof Annamarie Jagose\*\* (until November)

Mr Stephen Lancken

Ms Alexia Nicholson (from August)\*\*\*

Ms Sonia Sofat

Ms Sarah Winter

Mr Ken Woo

\* Ex officio member

\*\* Vice Principal Advancement's nominee

\*\*\* University Officer Foundations

*Peace*

*Rights*

*Justice*

*Dignity*

*Security*

*Freedom*

*Equality*

*Well-being*

*Democracy*

*Nonviolence*





# Strategic priorities, objectives, and projects

In 2021, the Sydney Peace Foundation exceeded expectations. Still struggling with the global pandemic, we started the year with a small surplus, and reduced staff hours. However, we finished 2021 with increased staff hours, unprecedented interest in the 2021 Peace Prize winner, and a decent financial surplus that will help to sustain us into 2022 given we have had to postpone the 2021 Sydney Peace Prize twice due to Covid-19.

## Recipient

We owe much of this year's success to our chosen Peace Prize recipient, the **Uluru Statement from the Heart**. Four years after it was signed, the Uluru Statement from the Heart was chosen by an independent jury as the 2021 Peace Prize winner, for "bringing together Australia's First Nations Peoples around a clear and comprehensive agenda; for healing and peace within our Nation and delivering self-determination for Aboriginal and Torres Strait Islander peoples, that enables Australia to move into the future united and confident".

In a year of firsts, it was the first time that the Sydney Peace Foundation has awarded the Prize to an object and what it represents. Accepting the award on behalf of the Statement, and of the many people who worked together on the Uluru Dialogues, is Alyawarre woman Pat Anderson AO, Cobble Cobble woman Professor Megan Davis, and Guugu Yimidhirr man Noel Pearson. These three leaders worked tirelessly with the community to deliver the Statement in May 2017 and are known as the architects of the Uluru Statement.

The Uluru Statement is the culmination of 13 Regional Dialogues – a historic, deliberative consultation process with 1,200 First Nations people – on the question of what constitutional recognition means for Aboriginal and Torres Strait Islander people. **It is often described as a peace offering, an invitation to the Australian people to walk with First Nations people to create a better future.**

At the Uluru Constitutional Convention in 2017, delegates endorsed the consensus of the Dialogues for a strategic and sequenced reform proposal: Voice, Treaty and Truth. As the Uluru Statement sets out, the first step is a Voice to Parliament, enshrined in the Australian Constitution. A First Nations Voice, protected by the Constitution, will mean Aboriginal and Torres Strait Islander people have a say in the laws and policies that impact them. It also means that agreement-making and truth-telling can finally be done on equal terms.

The objectives of the Sydney Peace Foundation in awarding this Prize were to one, help build a groundswell of public support for the Uluru Statement and its call for an enshrined Voice in the Constitution; and two, to assist in obtaining a commitment from the Federal Government to a referendum on the recognition of a constitutional voice to parliament.

## Events

### Peace Prize Announcement

The Peace Foundation held an announcement event on 26th May 2021, declaring the Uluru Statement from the Heart as the Sydney Peace Prize winner. We were joined by the three recipients, Pat Anderson, Megan Davis, and Noel Pearson, who engaged in conversation with journalist, producer, and presenter from Bundjalung country, Miriam Corowa. Many others involved in the Uluru Dialogues were present in the room for the announcement.

The Statement itself hung in the room and numerous media outlets attended the event to listen to our recipients. This Announcement event received more media coverage than ever before and we could feel there was a mood for change – it was time to enshrine a First Nations Voice in the Constitution.



## Peace Week - Gala Dinner

We clearly weren't alone in detecting a mood for change at our Announcement event because in June 2021, we put a limited number of Corporate Tables at the Gala Dinner on sale for the cost of \$6,000 and 13 tables were purchased in a very short space of time before we went on sale to the public. This was an unprecedented level of interest, particularly amongst corporates, and the interest in the Prize winner continued to escalate.

Due to the demand, we decided to move the location of the Gala Dinner from the long-standing Great Hall at University of Sydney (capacity 320 people), to Carriageworks, a large and versatile venue in Eveleigh (Redfern). We set a new cap of 500 but within a week of going on sale to the public we surpassed the cap and were feeling pleased we had chosen a room at Carriageworks that could fit over 1,000 guests in non-Covid times. By October 2021, we had 23 Corporate Table Sponsors and a total of 750 seats sold, with a waiting list that continues to grow.

## Peace Week - Award Ceremony and Lecture

We went on sale for tickets to the Town Hall on 26 October 2021. By the end of December, we had sold 343 tickets. High-profile journalist Stan Grant will moderate a discussion between our three recipients and Professor Megan Davis will do the annual Peace Prize lecture. Aria award winner Dan Sultan will perform. As always, Lord Mayor Clover Moore will present the award. Brian Hirst is busy designing and casting the glass sculptures to be awarded to our three recipients and the Uluru Statement itself.

## Other Peace Week Partners and Events

As in every year, one of the major activities in 2021 was to approach and secure partnerships with civil society organisations who want to collaborate with us in Peace Week and the Peace Prize. This year we secured relationships with four organisations. This included The Australia Institute and Cabramatta High who have partnered with us for many years now. It also included two new Partners – the Fred Hollows Foundation and the Sydney Law School at University of Sydney.

As part of our partnership agreement, these organisations organise and host their own Peace Week events. This year lunches, workshops, seminars, and school morning teas were planned. At the end of 2021, we were in the process of negotiating partnerships and events with PwC and with the University of Melbourne.

## Postponement of Peace Week

In June, NSW and other parts of Australia experienced a 3-month lockdown due to Covid-19. This was followed by restrictions that continued throughout the rest of the year. We had to make the hard decision to postpone our much-anticipated events which were scheduled for November 2021. Finding a new week for Peace Week required patience and perseverance. We needed dates where the three recipients, and four Partners, as well as the venues were available. We finally settled on spreading Peace Week over 10 days from 16-25 March 2022.

Unfortunately, by the time February came round in 2022, together with the recipients of the Peace Prize, we made another hard decision to postpone Peace Week for a second time. The health and wellbeing of the recipients and attendees is always our highest priority, and due to the ongoing uncertainty of the Covid-19 situation, postponing the Week was the safest thing to do. This decision was based on the very real impact of Covid-19 on First Nations Peoples. We wanted to ensure that First Nations communities who led the creation of the Uluru Statement from the Heart are fully able to participate in all events celebrating their achievement and the awarding of this Peace Prize.

The 2021 Peace Week will now be the 2021-22 Peace Week and will be held in November 2022. Despite having to move eight events twice, we had unwavering support from our recipients, sponsors, donors, ticket holders and general community, and a commitment to honour and celebrate the Uluru Statement no matter how long it took. All our Peace Week partners agreed to postpone their events and reschedule them in 2022. We look forward to collaborating and being part of these events next year.

## Other Peace Campaigns

### Myanmar

On 26 February 2021, the Sydney Peace Foundation put out a [public statement on Myanmar](#). We posted it on our website, Facebook, LinkedIn, Twitter, and sent it to our 5000-person database and our journalist database. Responses to the statement were very positive.

We wrote to all our Peace Laureates and seven of them agreed to sign a letter to Marise Payne, the Foreign Minister, which then became the centerpiece of this [article in the Guardian](#). We were told that the spotlight generated from this article was very helpful in maintaining the pressure.

In June 2021, Denise Nichols, former Humanitarian Director at Oxfam organised an event to enable people to deepen their understanding of the crisis in Myanmar as well as raising funds. We agreed to co-sponsor the event with the Institute of Peacebuilding at the [University of Melbourne](#).

### Raising Peace for International Peace Day

This is a collective of peace organisations who the Sydney Peace Foundation planned to join in International Peace Week in September 2021 at a Peace Fair - exhibition, talks, workshops, and children's activities. We organised to set up a stall and use it to explain our role and sell tickets to events in Peace Week, however due to Covid-19, the face-to-face event was cancelled and taken online where we posted a video.

### Ploughshares Fund

In June 2021, we agreed to be an Honorary member of the Host Committee for Ploughshares annual gala, Chain Reaction. They wrote, 'as we continue to build collaboration and partnership across the globe, it would be an honor to acknowledge our shared values and vision in this way'.

### Afghanistan

On 20 August 2021, we wrote and shared on social media a [Statement on the Afghanistan crisis](#). It was also shared in the newsletter that was distributed at the end of August.

### Australian Peace Museum

We have agreed to give the working group for an Australian Peace Museum, permission to use an image of the Sydney Peace Prize trophy as part of an exhibit for the online Australian Living Peace Museum (ALPM).

The trophy will introduce the Sydney Peace Prize to online visitors which will include the main themes that the award has recognised and give concrete examples of peace with justice. We hope that some users will go to the Foundation's website and read the lectures of past laureates.

### Bangladesh Peace Conference

On 4 and 5th December 2021, the Bangladesh government invited world-renowned peace activists, writers, poets, singers, and global civil society figures to Dhaka for a World Peace Conference, as part of the ongoing celebration of the birth centenary of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman. The purpose was to promote a culture of peace and tolerance. The "Bangabandhu Peace Award" will be introduced and conferred during the conference. The Sydney Peace Foundation was invited and agreed to present at the Conference, which was planned to be face to face but ended up online due to Covid-19 restrictions.

### Australia reMADE

In December 2021, we agreed to collaborate to hold a series of events for Australian changemakers on the global interconnected crisis unlike any we have seen in our lifetimes (Covid-19, climate disruption, and conflict). We need to take advantage of this opportunity caused by change to further the causes of human rights and peace. The plan is for three 2-hour meetings on zoom in February 2022 to create a shared language, narrative and courage for speaking about peace in the context of the different work that the participants do. The aim is to build relationships across areas of interest and create a loud and visible chorus of people and organisations advocating for peace to ensure it becomes a real, credible, and serious policy objective.

# Human Resources

2021 proved to be a year to update and refine job descriptions, put new staff and contractors on, and grow the number of volunteers that help us year-round. Our small team of paid and unpaid staff regularly met every week throughout the year.

## New Staff

In March 2021, Ms Niamh Murray joined the Executive Director Ms Susan Biggs as the Executive Officer. Niamh was originally hired to complete 8 hours casual work per week, but as our financial situation grew more stable and the work increased as we moved closer to the planned events, Niamh's role was extended to 2-3 days per week.

## New Contractors

In 2020, there had been discussion around bringing in an external Event Producer to manage the two Sydney Peace Foundation Flagship events. Lisa Freshwater from Fem Presents, was contracted from June till November 2021 (extended into 2022 with the postponements) to produce the Award Ceremony and Lecture, and the Gala Dinner. Lisa worked with our small team on every aspect of these events during which time, we reviewed and refined event processes, comms, marketing, newsletters, and social media. We changed our newsletter platform, ticketing provider and venue for the Gala Dinner.

This year also saw us bring on our first paid social media contractor, Jess Gordon. Jess was with us for a couple of months prior to the scheduled Peace Week. Her role involved creating and sharing our marketing content, as well as current and relevant news content across Facebook, Twitter, Instagram, and LinkedIn. Her role then expanded to include creating and sending Newsletters.

One of Jess's goals was to increase our followers and overall reach on social media. In the last quarter of 2021:

- Facebook reached 17.1k people, an increase of 206%, and we gained 59 new followers.
- On Twitter, we gained 25 new followers, compared to 5 in the previous quarter, and made 40.1k Tweet impressions.
- Instagram is where we had the biggest improvement, with 128 new followers. We reached 5,708 accounts and had 903 content interactions, an increase of 629% and 182% respectively.

## Volunteers

Huge thanks to all our volunteers in 2021. Without their support it would be much harder to produce the quantity and quality of work that we aim for. We are very appreciative of the time and effort extended by a passionate and engaged group.

Skaidy Gulbis, our long-term Silent Auction volunteer manager, joined us for the 5th year in a row. Her expertise in this area has been appreciated for her networks and the historic knowledge that she brings to the Foundation. Given the sheer number of tickets sold for the 2021 Gala Dinner, Skaidy was pushed to new limits this year, with a goal of sourcing 100 donated items to be put on auction. We are well on the way to achieving this goal with some items up to \$10k in value.

We were also joined this year by volunteer Therese Phu, who is assisting Skaidy with the silent auction administration.

Isha Desai began volunteering with us early in the year and took on the role of Volunteer Coordinator. Her job was to recruit and manage a team of approximately 40 volunteers set to assist us in Peace Week. After Isha left we were joined by Drew Beacom who has taken on this role.

Other volunteers in 2021 were Sarah Law, Jasmine Fuentes and An hasty who undertook several different tasks for the Foundation, and joined us for parts of the year.





## Council

The Sydney Peace Foundation wants to extend its thanks to its extremely active and engaged Council.

We bid farewell to our long-standing Deputy Chair, Ms Linda O'Brien. Linda served the Foundation for nine years. Linda stays on as a member of the Fundraising Committee of the Council where we can make the most of her great networks and connections. We also said goodbye to Ms Melissa Bonevski and Ms Annamarie Jagose, both University representatives, and thank them for their contribution to the Council.

Ms Joy Kyriacou was elected as the Deputy Chair in April. The Council also welcomed some new faces – Mr Felix Eldridge, and Ms Lisa Adkins and Ms Alexia Nicholson, representatives from the University of Sydney.

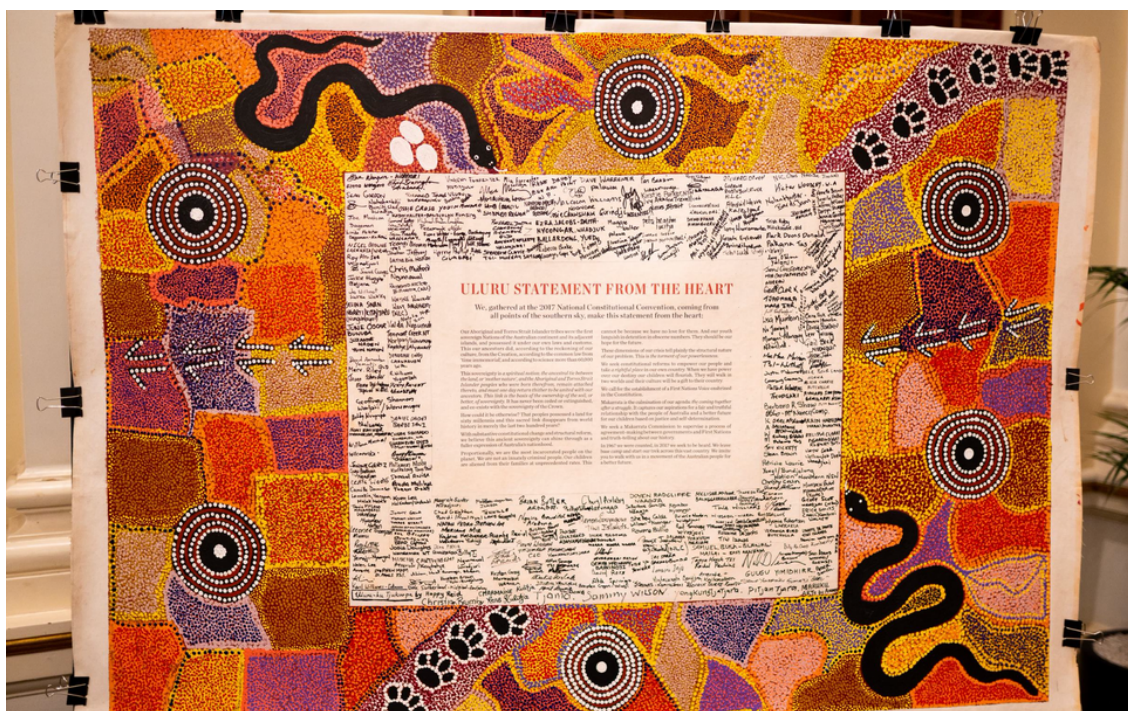
The Council's two subcommittees - Partnerships and Comms, and the Fundraising Committee continued to operate during 2021. And a new Subcommittee was formed – the Events Committee to help guide Peace Week events. Thanks to the Council members who served on these three committees. And a special thanks to the external members in the Fundraising Committee – Linda O'Brien and Jane Fulton. We very much appreciate your assistance in helping us secure much-needed funds to ensure the Foundation can flourish.

## Media

Our Announcement event on 26th May 2021 that the Uluru Statement from the Heart was the Sydney Peace Prize winner garnered an unprecedented amount of media attention with media outlets from both sides of politics interested in our recipients. Immediately after the event, Professor Megan Davis interviewed for The Drum and Breakfast with Fran Kelly, and Noel Pearson did a piece with Sky News. Links to some of the main media are below:

- [Online story: The Guardian](#)
- [Interview with Megan, Pat and Noel Radio National ABC](#)
- [Interview with Megan on The Drum ABC](#)
- [Interview with Noel on Chris Kenny Sky News](#)
- [Online story: SBS](#)
- [Online story: The Australian](#)
- [University of Sydney](#)
- [Women's Agenda](#)
- [UNSW](#)
- [India Education](#)
- Mentioned on Insiders by Patricia Karvelas

As the year progressed, we formed a Media group headed by two of the Council members, Joy Kyriacou and Felix Eldridge. This group included the recipient's media liaison person Alex Sloan, and the communications people from our Partner organisations. The purpose of the group was to direct the media strategy and activities for Peace Week. This group is now suspended till closer to the postponed Peace Week in 2022.



# Financial Performance

## Income

We started 2021 amid Covid-19 lockdowns and restrictions, with a smaller carry-over figure than in the previous year.

The Foundation, guided by the Fundraising SubCommittee undertook to raise enough funds to sustain us through the year, with a goal of \$150k carry-forward to sustain us through the first couple of months of the following year. Happily, we **ended the year with \$189,450 carry forward.**

We did a call-out to our regular supporters for funds to assist us to get through the pandemic. We thank the many supporters who came to the rescue. We would especially like to thank our very generous long-term supporters, Alan and Sue Cameron.

Other major donors this year which we are extremely grateful to are the Whitlam Institute, Lara Goodridge and Jeannie Newman. The Foundation also received several smaller donations, and for this we are very grateful. We wouldn't exist without our amazing supporters.

We also raised funds through our three Impact Partners who joined us on the journey to celebrate the Uluru Statement from the Heart. Huge thanks to the Fred Hollows Foundation, the Sydney Law School and The Australia Institute. Especially thanks for sticking with us through two postponements to Peace Week.

We extend a huge thanks to our 23 generous Gala Dinner Corporate Table Sponsors who, through their generous support, ensured we can hold our postponed Gala Dinner next year in style. Our Corporate Table Sponsors are Arnold Bloch Leibler, Nelson Meers Foundation, Minter Ellison, Ashurst, Holding Redlich, Negocio, Gilbert and Tobin Law, Rotary Club of Sydney, Harris Farm Markets, Herbert Smith Freehills, King & Wood Mallesons, NSW Aboriginal Land Council, CFMEU, Corrs Chambers Westgarth, Western Sydney University, University of Sydney, Ferris Skrzynski and Associates, Australian National University, Mirvac, NRL, Maritime Services Union, and Woolworths Group

x 2.

The support of our patron, the Lord Mayor of Sydney, Clover Moore, and the City of Sydney are indispensable, and we are very grateful for this. This year the City of Sydney provided a grant of \$50k to contribute to the Peace Prize and the Foundation's operations, \$55k in-kind which covers the cost of the Town Hall and banner placement, and they hosted an event on 26th May in the Lord Mayor's offices announcing the winner of the 2021 Peace Prize.

We are also very grateful for the services provided by the University of Sydney and the Faculty of Arts and Social Sciences who ensure we have an office, utilities, equipment, accounting, and other services so we can keep running. We are particularly appreciative of Christina Yao and Ernest Mhande for their increased Finance and Accounting support.

## Expenditure

Our expenses in 2021 were similar to previous years notwithstanding that we had to postpone Peace Week and much of the expense associated with that. Expenditure that we could not defer includes staff and contractor costs, marketing, and other collateral. Expenses associated with venues, catering, production etc have been deferred till 2022.







The **Fred Hollows**  
Foundation



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**SYDNEY**  
—  
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Australian  
National  
University

The **Australia**  
**Institute** | Centre for  
Research that matters. **FutureWork**

**Arnold Bloch Leibler**

Lawyers and Advisers



**HERBERT  
SMITH  
FREEHILLS**



**New South Wales  
Aboriginal Land Council**



**KING & WOOD  
MALLESONS**  
金杜律师事务所



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**GILBERT  
+ TOBIN**

 **Woolworths  
Group**

**HARRIS FARM**  
MARKETS

 **NELSON  
MEERS  
FOUNDATION**





# Looking Ahead

We spent 2021 updating processes and systems, and although Peace Week and the events did not occur as planned in November, we are in a great place to deliver the Peace Prize and Peace Week in 2022 with all the Partners and Sponsors that signed on in 2021.

We are very much looking forward to hosting our long-awaited Peace Week and our eight events in November 2022. We are hoping that Covid-19 will be long-gone and will not affect our plans. We will not postpone the 2021-22 Peace Week again and we are considering online options as a back-up.

Thank you again to all our supporters, donors, sponsors, volunteers, and attendees to our events, and everyone that is working alongside us for a more humane and better world where human rights are respected, and non-violence is the norm.

# Income and Expenses

## The University of Sydney

*Sydney Peace Foundation (D7800\_ART\_FND\_PEACE)*

### Income Statement

for the Year Ended 31 December Calendar Year 2021

	31 December CY2021	31 December CY2020
<b>INCOME</b>		
Scholarships, Donations and Bequests	149,210	48,211
Business and Investment Income	67,421	7,812
Internal and Other Income	88,773	95,461
<b>Total Income</b>	<b>305,404</b>	<b>151,483</b>
<b>EXPENDITURE</b>		
Salaries	109,201	102,595
Consumables	(4)	773
Equipment and Repairs/Maintenance	2,490	85
Services and Utilities	1,456	5,114
Travel, Conferences, Entertainment	4,344	227
Consultants and Contractors	33,705	1,975
Other expenses	47,918	61,117
<b>Total Expenditure</b>	<b>199,110</b>	<b>171,887</b>
<b>Surplus / (Deficit)</b>	<b>106,295</b>	<b>(20,404)</b>
Accumulated Funds	83,155	103,559
<b>Total Accumulated Funds</b>	<b>189,450</b>	<b>83,155</b>

I certify that the Income Statement and Balance Sheet of the Foundation have been prepared in accordance with the University's accounting practices and procedures. These Foundation accounts form part of the University of Sydney's financial reports.

David  
Oosthuizen

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David Oosthuizen  
Date: 2022.02.14  
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**DAVID OOSTHUIZEN**

Finance Director

Faculty of Arts and Social Sciences, Sydney Law School, Sydney Conservatorium of Music



# Balance Sheet

## The University of Sydney

*Sydney Peace Foundation (D7800\_ART\_FND\_PEACE)*

### Balance Sheet

as at 31 December Calendar Year 2021

	31 December CY2021	31 December CY2020
<b>ASSETS</b>		
CURRENT ASSETS		
Short Term Funds	189,450	83,155
<b>Total Current Assets</b>	<b>189,450</b>	<b>83,155</b>
NON CURRENT ASSETS		
<b>TOTAL ASSETS</b>	<b>189,450</b>	<b>83,155</b>
<b>LIABILITIES</b>		
CURRENT LIABILITIES		
NON CURRENT LIABILITIES		
<b>NET ASSETS</b>	<b>189,450</b>	<b>83,155</b>
<b>EQUITY</b>		
Accumulated Funds	189,450	83,155
<b>TOTAL EQUITY</b>	<b>189,450</b>	<b>83,155</b>

I certify that the Income Statement and Balance Sheet of the Foundation have been prepared in accordance with the University's accounting practices and procedures. These Foundation accounts form part of The University of Sydney's financial reports.

David  
Oosthuizen

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**DAVID OOSTHUIZEN**

Finance Director

Faculty of Arts and Social Sciences, Sydney Law School, Sydney Conservatorium of Music



# Our Donors: 2021

## \$50,000

City of Sydney

## \$25,000

The Fred Hollows Foundation  
Sydney Law School  
Alan Cameron

## \$5,000 - \$10,000

The Australia Institute  
Whitlam Institute  
Lara Goodridge  
Jeannie Newman

## \$2,000 - \$4,000

Beth Jackson  
David Hirsch  
Jane and Mark Fulton  
Tony Backhouse

## \$1000 - \$1500

Michael Freeland  
Jack Collopy

## \$250 - \$999

Paul Wand  
Linda & Michael O'Brien  
Susan Jacobs  
Geoffrey Graham  
Alice Oppen  
Mary Coupland  
Helena Cornelius

*Peace*

*Rights*

*Justice*

*Dignity*

*Security*

*Freedom*

*Equality*

*Well-being*

*Democracy*

*Nonviolence*

And many other generous supporters –  
too many to name, thank you.

# Governance

The Sydney Peace Foundation recognises the importance and benefit of reviewing its adoption and alignment with governance principles and provides the following report.

## Principle 1 – Lay solid foundations for management and oversight

### Nature of the entity

The Sydney Peace Foundation is a part of the University of Sydney ABN 15211513464 and not separately incorporated under a state or commonwealth Act. The Foundation is required to gain prior approval for its fundraising activities from the appropriate University delegate. The Foundation's activities are not-for-profit and covered by the DGR status of the University of Sydney. The University is exempted from the requirement to hold an Authority to Fundraise and obligations upon holders of such an authority but is still required to comply with the balance of provisions of the Charitable Fundraising Act

### Roles of board / council and management

The Foundation operates under the authority of the Senate of the University of Sydney, as approved on 3 May 1999, and has no powers of delegation. The Foundation conducts its affairs pursuant to the Foundation Rules and the relevant policies of the University. The Foundation had its annual fundraising plan approved and exceeded its objectives.



## Principle 2 – Structure of the council to add value

The Council of the Foundation in 2021 consisted of the following members:

### Mr Archie Law

Qualifications and experience: Director of International Programs at Save the Children Australia

Current Term of Appointment [04/21 to 04/24]

Special responsibilities: Chair of the Sydney Peace Foundation

Number of meetings attended [10] eligible to attend [10]

### Dr Linda O'Brien AM

Qualifications and experience: Principal, School Leadership at NSW Department of Education, former Chair of School for Life

Current Term of Appointment [03/18 to 03/21]

Special responsibilities: Deputy Chair of the Sydney Peace Foundation until March 2021

Number of meetings attended [2] eligible to attend [2]

### Ms Joy Kyriacou

Qualifications and experience: Operations Manager at St Vincent De Paul

Current Term of Appointment [03/19 to 03/22]

Special responsibilities: Deputy Chair of the Sydney Peace Foundation from April 2021

Number of meetings attended [7] eligible to attend [10]

### Ms Susan Biggs

Qualifications and experience: Director, Sydney Peace Foundation

Current Term of Appointment [Ex officio member]

Special responsibilities: Director of Sydney Peace Foundation

Number of meetings attended [10] eligible to attend [10]

### Mr Stephen Lancken

Qualifications and experience: Mediator and lawyer

Current Term of Appointment [04/21 to 04/24]

Special responsibilities: Partnerships and Comms Committee

Number of meetings attended [8] eligible to attend [10]

### Ms Sarah Winter

Qualifications and experience: Partner at Deloitte specialising in strategy

Current Term of Appointment [03/19 to 03/22]

Special responsibilities: Fundraising Committee

Number of meetings attended [7] eligible to attend [10]

### Dr Susan Banki

Qualifications and experience: Senior Lecturer in Human Rights at University of Sydney

Current Term of Appointment [03/20 to 03/23]

Special responsibilities: Partnerships and Comms Committee

Number of meetings attended [9] eligible to attend [10]



*Peace*

*Rights*

*Justice*

*Dignity*

*Security*

*Freedom*

*Equality*

*Well-being*

*Democracy*

*Nonviolence*



Peace

Rights

Justice

Dignity

Security

Freedom

Equality

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Democracy

Nonviolence

#### **Ms Sonia Sofat**

Qualifications and experience: Co-Founder and Director, Hue: Colour the Conversation  
Current Term of Appointment [04/21 to 04/24]  
Special responsibilities: Partnerships and Comms Committee  
Number of meetings attended [6] eligible to attend [10]

#### **Mr Ken Woo**

Qualifications and experience: Partner, PwC  
Current Term of Appointment [04/21 to 04/24]  
Special responsibilities: Fundraising Committee  
Number of meetings attended [10] eligible to attend [10]

#### **Felix Eldridge**

Qualifications and experience: Comms Consultant, Shape Agency  
Current Term of Appointment [co-opted till next AGM]  
Special responsibilities: Partnerships and Comms Committee  
Number of meetings attended [5] eligible to attend [5]

#### **Ms Melissa Bonevska**

Qualifications and experience: Development Manager, Advancement portfolio, University of Sydney  
Current Term of Appointment [Ex officio University member]  
Special responsibilities:  
Number of meetings attended [2] eligible to attend [8]

#### **Professor Annamarie Jagose**

Qualifications and experience: Dean of Arts and Social Sciences  
Current Term of Appointment [Ex officio University member]  
Special responsibilities:  
Number of meetings attended [4] eligible to attend [8]

#### **Alexia Nicholson**

Qualifications and experience: Development Manager, Advancement portfolio, University of Sydney  
Current Term of Appointment [Ex officio University member]  
Special responsibilities:  
Number of meetings attended [3] eligible to attend [3]

#### **Lisa Adkins**

Qualifications and experience: Dean of Arts and Social Sciences  
Current Term of Appointment [Ex officio University member]  
Special responsibilities:  
Number of meetings attended [1] eligible to attend [1]

Council members were elected at the Foundation's AGM on 8 April 2021, except Mr Felix Eldridge who was co-opted in July 2021. There is a nomination committee of the Foundation which oversees the recommendation of nominees to the full Council. The full Council debates and resolves nominations for co-opting to fill vacancies outside of the process of election at the AGM. There was not a performance evaluation of the Council undertaken in the reporting period.

## Principle 3 – Promote ethical and responsible decision-making

Council members have been provided with the University of Sydney Foundation Governance Guide, Foundation Rules, Code of Conduct, Work Health & Safety policy, and the External Interests policy. All these policies are available on the University's Policy Register, as are other relevant University policies regarding harassment, grievance procedures and the Delegations of Authority.

## Principle 4 – Safeguard integrity in financial reporting

The annual accounts of the Foundation are prepared by the financial staff of the University, signed off by Dave Oosthuizen and included in this Annual Report to the Senate. The Foundation is part of the University and therefore does not have its own audit sub-committee. While the Annual Financial Report of the University is audited by the Audit Office of NSW, the Annual Report of the Foundation has not itself been audited.

The Foundation undertook the following fundraising appeals<sup>[1]</sup> during 2021: Annual Tax Appeal x 2, May phone calls to major donors, partnerships, and event sponsorships.

In conducting those appeals, we took all reasonable steps to ensure that commissions paid or payable to any person as part of a fundraising appeal did not exceed one-third of the gross money obtained by that person in the appeal<sup>[2]</sup> and appropriate particulars of all items of gross income received or receivable, all items of expenditure incurred, including the application or disposition of any income obtained from the appeal and particulars of those transactions to which they related were recorded in the minutes of the Foundation<sup>[3]</sup>.

## Principle 5 – Make timely and balanced disclosure

The Foundation complied with the reporting and disclosure requirements of the Senate. These include an annual budget and this Annual Report.

Members and Council have been made aware of the processes for disclosure pursuant to the Code of Conduct, External Interests policy, which include protected disclosure to the ICAC, to the Ombudsman or the Auditor General.

## Principle 6 - Respect the rights of shareholders, members, staff, volunteers, clients, and other stakeholders

The Foundation Council and/or membership consist of members of the community, industry bodies and the University whose input is invited via the Annual General Meeting and Council meetings of the Foundation. The following forums/mechanisms have been held during the year to involve stakeholders in election of the Council, activities of the foundation or other stakeholder participation: monthly Council meetings, monthly sub-committee meetings, private meetings, regular newsletters, regular website updates, and regular social media posts.

Under the Charitable Fundraising Act, the University may be questioned about any appeal on details of the purpose of the appeal such as the appeal target, objectives, distribution of proceeds, and the process to provide answers. During the year, the Foundation published information on its website and in digital newsletters which outlines those activities in this annual report. While no specific requests for information were received directly by the Foundation, other enquiries may have been made to other parts of the University.

[1] See s5 Charitable Fundraising Act 1991 (NSW)

[2] Reg 9(6) Charitable Fundraising Regulation 2008

[3] See s22(2)(b) Charitable Fundraising Act 1991 (NSW)

## Principle 7 - Recognise and manage risk

The Foundation recognises its activities within University premises or other premises require risks such as health and safety, environmental protection, privacy, trade practices, and compliance with the Charitable Fundraising Act to be considered and managed. The Foundation has managed these risks during the year by offering an opportunity to discuss OH&S and conflict of Interest at every Council meeting.

## Principle 8 – Remunerate fairly and responsibly

No member of Council is entitled to receive any remuneration for acting in that capacity except reasonable remuneration on a basis which has first been approved in writing by the University Officer (Foundations). Members of the Foundation Council may be reimbursed for reasonable expenses after written approval of the University Officer (Foundations). Any such instances are recorded in the minutes of the Council.

## The Sydney Peace Foundation gratefully acknowledges our Partners in Peace



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**SYDNEY**



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